

**APPENDIX A-4
2016-17 Salary Schedule**

OREGON CITY SCHOOL DISTRICT 2016-17 SALARY SCHEDULE							
STEP	BA	BA/24	BA/45	MA BA/60	MA/24 BA/84	MA/45 BA/105	
3	42,142	43,608	45,074	46,540	48,006	49,472	
4	43,975	45,440	46,906	48,373	49,838	51,304	
5	45,808	47,273	48,739	50,204	51,672	53,137	
6	47,639	49,105	50,572	52,037	53,502	54,969	
7	49,472	50,937	52,404	53,869	55,335	56,800	
8	51,304	52,769	54,236	55,702	57,167	58,634	
9	53,137	54,602	56,068	57,534	58,999	60,466	
10	54,969	56,435	57,900	59,366	60,831	62,299	
11	56,800	58,267	59,733	61,199	62,663	64,130	
12	58,634	60,009	61,566	63,031	64,497	65,962	
13		61,931	63,397	64,863	66,329	67,795	
14			65,229	66,695	68,161	69,627	
15				68,527	69,993	71,461	
16				72,471	73,980	75,800	
17						77,376	

Add \$3000 for Doctorate

Add \$3000 for Certification from National Board for Professional Teaching Standards (NBPTS) or equivalent
Career Stipend – see Article 22.G

EXTRA DUTY SCHEDULE 2016-17 SALARY SCHEDULE BASED ON A BASE OF \$42,142								
Category	STEP A (0-2 Years)		STEP B (3-5 Years)		STEP C (6-8 Years)		STEP D (9+ Years)	
	%	Amount	%	Amount	%	Amount	%	Amount
A	18.0%	7,586	18.5%	7,796	19.0%	8,007	19.5%	8,218
B	16.0%	6,743	16.5%	6,953	17.0%	7,164	17.5%	7,375
C	14.0%	5,900	14.5%	6,111	15.0%	6,321	15.5%	6,532
D	10.0%	4,214	10.5%	4,425	11.0%	4,636	11.5%	4,846
E	8.0%	3,371	8.5%	3,582	9.0%	3,793	9.5%	4,003
F	7.0%	2,950	7.5%	3,161	8.0%	3,371	8.5%	3,582
G	6.0%	2,529	6.5%	2,739	7.0%	2,950	7.5%	3,161
H	5.0%	2,107	5.5%	2,318	6.0%	2,529	6.5%	2,739
I	4.0%	1,686	4.5%	1,896	5.0%	2,107	5.5%	2,318
J	3.0%	1,264	3.5%	1,475	4.0%	1,686	4.5%	1,896
K	2.0%	843	2.5%	1,054	3.0%	1,264	3.5%	1,475
L	1.0%	421	1.5%	632	2.0%	843	2.5%	1,054

2013-14 CURRICULUM PAY 2016-17 SALARY SCHEDULE			
Base Salary	Teaching Experience	Teaching Experience	Teaching Experience
\$42,142	0-2 YEARS 0.0009	3-5 YEARS 0.001	6-8 YEARS 0.0011
Rate Per Hour	\$37.93	\$42.14	\$46.36