

**APPENDIX A-3  
2015-16 Salary Schedule**

<b>OREGON CITY SCHOOL DISTRICT 2015-16 SALARY SCHEDULE</b>							
<b>STEP</b>	<b>BA</b>	<b>BA/24</b>	<b>BA/45</b>	<b>MA BA/60</b>	<b>MA/24 BA/84</b>	<b>MA/45 BA/105</b>	
3	41,725	43,176	44,628	46,079	47,531	48,982	
4	43,540	44,990	46,442	47,894	49,345	50,796	
5	45,354	46,805	48,256	49,707	51,160	52,611	
6	47,167	48,619	50,071	51,522	52,972	54,425	
7	48,982	50,433	51,885	53,336	54,787	56,238	
8	50,796	52,247	53,699	55,150	56,601	58,053	
9	52,611	54,061	55,513	56,964	58,415	59,867	
10	54,425	55,876	57,327	58,778	60,229	61,682	
11	56,238	57,690	59,142	60,593	62,043	63,495	
12	58,053	59,504	60,956	62,407	63,858	65,309	
13		61,318	62,769	64,221	65,672	67,124	
14			64,583	66,035	67,486	68,938	
15				67,849	69,300	70,753	
16				69,664	71,114	72,565	
17						74,379	

Add \$3000 for Doctorate

Add \$3000 for Certification from National Board for Professional Teaching Standards (NBPTS) or equivalent

Career Stipend- see Article 22.G

<b>EXTRA DUTY SCHEDULE 2015-16 SALARY SCHEDULE BASED ON A BASE OF \$41,725</b>								
Category	STEP A		STEP B		STEP C		STEP D	
	(0-2 Years)		(3-5 Years)		(6-8 Years)		(9+ Years)	
	%	Amount	%	Amount	%	Amount	%	Amount
A	18.0%	7,511	18.5%	7,719	19.0%	7,928	19.5%	8,136
B	16.0%	6,676	16.5%	6,885	17.0%	7,093	17.5%	7,302
C	14.0%	5,842	14.5%	6,050	15.0%	6,259	15.5%	6,467
D	10.0%	4,173	10.5%	4,381	11.0%	4,590	11.5%	4,798
E	8.0%	3,338	8.5%	3,547	9.0%	3,755	9.5%	3,964
F	7.0%	2,921	7.5%	3,129	8.0%	3,338	8.5%	3,547
G	6.0%	2,504	6.5%	2,712	7.0%	2,921	7.5%	3,129
H	5.0%	2,086	5.5%	2,295	6.0%	2,504	6.5%	2,712
I	4.0%	1,669	4.5%	1,878	5.0%	2,086	5.5%	2,295
J	3.0%	1,252	3.5%	1,460	4.0%	1,669	4.5%	1,878
K	2.0%	835	2.5%	1,043	3.0%	1,252	3.5%	1,460
L	1.0%	417	1.5%	626	2.0%	835	2.5%	1,043

**2015-16 CURRICULUM PAY  
SALARY SCHEDULE**

<b>Base Salary</b>	<b>Teaching Experience</b>	<b>Teaching Experience</b>	<b>Teaching Experience</b>
\$41,725	0-2 YEARS 0.0009	3-5 YEARS 0.001	6-8 YEARS 0.0011
Rate Per Hour	\$37.55	\$41.73	\$45.90