



# Oregon City School District No. 62

*Learning to be our Best*

PO Box 2110 (1417 12<sup>th</sup> St.), Oregon City, Oregon 97045-5010

Telephone: (503) 785-8000 • FAX: (503) 657-2492

## Race & Ethnicity Data Collection

*Thank you for filling out this questionnaire and helping us to fulfill our lawful requirements of collecting the data.*

Last Name	First Name	Employee ID Number
School Name	Date Completed	

Self-identification is the preferred choice of selecting an individual's race and ethnicity, though ***you are not required by law*** to make these selections. The federal government requires the use of observer identification of school staff member race and ethnicity, as a last resort, if such information is not provided by the staff member themselves.

### Section A. You are NOT of Hispanic/Latino ethnicity (Choose any that apply)

- American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America) , and who maintains tribal affiliation or community attachment.)
- Asian ( A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Black or African American ( A person having origins in any of the black racial groups of Africa.)
- Native Hawaiian or Other Pacific Islander ( A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- White ( A person having origins in any of the original peoples of Europe, the Middle East, or North Africa)

### Section B. You are of Hispanic/Latino ethnicity. (Choose any that apply)

**(Hispanic/Latino ethnicity includes any person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture of origin)**

- Hispanic/Latino AND: American Indian or Alaska Native ( A person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.)
- Hispanic/Latino AND: Asian ( A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)
- Hispanic/Latino AND: Black or African American ( A person having origins in any of the black racial groups of Africa.)
- Hispanic/Latino AND: Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)
- Hispanic/Latino AND: White (A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.)

*With high expectations for all, we engage all students in meaningful learning activities that prepare them for a successful life.*