Oregon City School District #62
Safety Committee Meeting Minutes

Date: 11/15/18                             Time: 8:00am                             Place: T&M Facility

Attendace
Welcome Tony!

Safety Training - Safety Culture

Accidents and Incidents Report
Gail handed out the report. While she was gone on vacation there were about two incidents each day. There was only one 801 report filed.
• Up by one for October
• Three under for November
• We are up 10 total for the year so far. Last year we had 25 total.
• We need to encourage people to slow down!
• Gail explained MOD rate.
• We also looked at Paid Losses (which factors into our cost for insurance). We are at a .8 currently. We pay 80% of the regular premium rate. OC is low, other districts can be over 100%.
• Reviewed the types of claims (requiring doctor visits).

**Safety Suggestions:**
• Be sure to watch for issues around the building that could be a tripping hazard.
• Encourage people to look up from their phones and pay attention to where they are walking.
• Encourage safe and appropriate footwear for employees.

**Safety Related Items:**
• Discussion about injuries caused by students. Gail is attending meetings sponsored by SAIF that discuss issues with employee safety related to aggressive students.
• Do we track slips, trips and falls to find out where they are happening? Yes, Gail reported it is about even. About 50-50 inside and outside.
• Do parent volunteers fall into the “other” category? Yes, and that has generally been the volunteer coaches and they do count.
• We are between a rock and hard spot - staff is stressed and overworked which causes more accidents. Also, administration and teachers are expected to look and dress a certain way and coming to school in sneakers can cause parents to make a judgement about the person if they are dressed too casually.
• Gail handed out a safety inspection checklist as a sample for review.
• Send out the eyewash flushing and inspection rules to committee.
• Candice will review the classroom guidelines and see if it matches up with what she is getting questions about. Suggested that it become a checklist for teachers to sign off on.
• Gail will send out the list of emergency numbers to all of the safety committee members and the link for the Crisis Manager App
• Concerns with Lockdown at the HS. The number has not been changed yet. Can you check with David about changing the number and repeating the message longer. Added the alarm to the end to get attention. With the passing of the bond there will be another conversation about equipment and upgrading the notification system.
• Gaffney’s gym cannot be locked down.

**Next meeting - 8am at T&M Facility - December 13, 2018**