Attendance
Sign in passed around.

Safety Training - Safety Culture

- **Reviewed** the Safety Culture Spectrum
  - Three examples of company culture; Hoover Dam, Fex Ex, 7-Eleven, and Safeway.
  - Domains - Safety Leadership; Accountability; Employee Involvement; Risk and Systems Assessment; Programs, Procedures and Training; Materials, Equipment, Budget and Environment.
  - Levels - Reactive; Compliant; Managed; Integrated
- **Evaluation**: We went through each domain and placed where we thought we were on the continuum.
- **Reflection on game**: culture changes depending on role and location; have some micro-cultures across the district.
- Gail and Paula will look at our evaluations to see where we evaluated ourselves overall.
- Safety is a marathon, not a sprint. It takes continual work and effort. It is important that each of us talk to our buildings - communication is key!
Accidents and Incidents

- Paula gave an update on the incidents and reviewed the report. We are still below where we were last year at this time. We have had one time loss claim.
- Leading category is Trip, Slip or Fall with 36%. Thursdays are the highest injury day of the week.

Safety Related Issues
Concern was expressed regarding student/teacher ratios, class sizes, and mental health. A culture of punishment not treatment, slow to change but needs to be considered.

Next meeting - 8am at T&M Facility - May 17, 2018