**Attendance**

Introductions

**Safety Training - Safety Culture**

What are you working on this year?

- Maintenance, Mike - proactive rather than reactive
- Holcomb, Bruce - safety fencing
- Holcomb, Deanne - increased awareness of potential hazards
- ACA, Seanna - doors and playground
- Redland, Angela - Locate more step stools for use instead of chairs
- Eastham, Lori - Awareness
- Jackson, Steve - keep building going
- Gardiner, Deborah - keeping people safe,
- Gaffney, Adam - proactive rather than reactive and communication
- Candy Lane, Salvador - keeping building clean and safe
- OCSLA, John - exterior security and trash
- OCSLA, Josh - exterior issues and staff awareness
• Linda Previs - survive this year
• Ogden, Lisa - playground safety

Safety Committee Charter
• Required by OSHA
• Primary goal is employee safety.
• Advisory committee only
• Complete an annual report
• Centralized committee - rather than building level committee meetings
• Elect officers - Chair and secretary

Insurance
Pace - Liability
SAIF - Workmans Comp
$50,000 deductible per incident, the district pays claims that are less than than $50,000.

18-19
Do some Fall Protection Training
Usually Paula Jones is present from SAIF
Carry on for the work that was done last year
All forms and documents are on the Safety Committee page from the district website

Reviewed Safety Inspection checklist
The group went through each item on the checklist.
• Keurigs are okay, no household coffee pots.
• “Daisy chained” extension cords or power strips and extension cords are not allowed.
• IPM - Integrated Pest Management: no sprays for bees and ants or mice. Have to use prevention alternatives. Keep things clean and use plastic ware to keep pests away. Question about who pays for the containers? Up to the building principal.
• Fire rated cans - garbage cans with lids for hallways.
• Don’t encourage the use of household cleaners/wipes, if present need SDS sheet on file.
• Guards on shop equipment.
• Ceiling tiles make sure they are in good condition.
• Heaters are not encouraged, however if they are needed make sure they have the tip switch.
• Mini fridges are discouraged.
• LED lights are preferred.

Accident Report
Ended with 25 claims
197 time loss days
$60,000 paid loss
$87,000 Incurred losses
Paid lost time $13,000
Paid for standard losses 28% (previous year 16%)
MOD rate .80 (2 years ago we were at .67)

Prevention is the key!
We have five claims this year. We are up one from last year at this time. Need to get the message and information out to employees. Especially with the rain and leaves - create awareness.

Note: With student supervision it is trickier - increase peripheral awareness for staff.

**Safety Suggestions:**
- None for today.
- Create a work order first
- If it is a big budget item fill out a safety suggestion form and follow the process. It is available online.

**Safety Related Items:**
- Stop the Bleed Campaign - the nurses haven’t had the opportunity to discuss the campaign yet. It seems to be better to apply pressure. This campaign originated because of concerns about active shooters. There is a class and a kit that goes along with the campaign. Needs a lot more conversation. Some districts have adopted the protocol. Linda indicated that it should only be used for a critical incident, not for use in treating of minor injuries. Should not come into the buildings at all unless supported by the district.
- Triangle of Life - ?
- Safety Culture - Safety training for employees at hiring. Making safety not a hidden topic or forgot about topic. Gail will be working with Paula to look at how safety can become more visible. Send any ideas for topics or posts to Gail.

Next meeting - 8am at T&M Facility - November 15, 2018
October meeting is for doing the Safety Inspection at your building. Do them and send to Gail.